



**Title:** Criminal Solicitor

**Department:** Crime/Regulatory Team

**Location:** Merthyr Tydfil (with paid travel to courts and police stations)

**Hours:** Full Time | Permanent

### **Join a Firm Where Your Work Matters**

At JNP Legal, we are proud to be one of South Wales' leading high street law firms, delivering high-quality, accessible legal services to individuals and small businesses across the region.

With offices in Merthyr Tydfil, Nelson, Pontyclun and Llanishen (Cardiff) and a team of around 55 dedicated professionals, our success is built on our people. We are ambitious, forward-thinking, and committed to continuous growth, and we are looking for talented individuals who share our values to join us.

We believe in access to justice for all, and we're passionate about making a real difference in our local communities. If you're looking for a role where your work has genuine impact, this is it.

### **The Role**

We are seeking a Criminal Duty Solicitor to join our busy and well-established Criminal/Regulatory Department.

This is a hands-on role where you will take ownership of your caseload and play a key role in delivering high-quality legal services to clients at all stages of the criminal justice process.

You will:

- Manage a varied caseload of criminal matters from initial instruction through to conclusion
- Advise clients and take instructions both in office and at police stations
- Represent clients at police stations and courts
- Conduct advocacy where appropriate
- Prepare cases for court, including briefing counsel where necessary
- Apply for legal aid and manage funding requirements
- Maintain accurate and compliant file records, billing, and case progression

*Your lawyers for life*



- Participate in the out-of-hours duty solicitor rota, including police station attendance and Saturday court

You will report directly to the Head of Department and will be supported within a collaborative and experienced team.

### **About You**

We are looking for someone who is:

- A qualified Duty Solicitor (Duty Solicitor accreditation) with experience in all aspects of Criminal Law
- Confident handling a caseload independently while also working effectively within a team
- A strong communicator with excellent client care skills
- Highly organised, reliable with excellent time keeping
- Able to work under pressure
- Committed to maintaining high professional and ethical standards

Desirable:

- Higher Rights of Audience

### **Why Join JNP Legal?**

We are committed to creating an environment where our people can thrive, develop, and build long-term careers.

- ✓ Competitive salary (dependent on experience and PQE)
- ✓ 33 days annual leave (including bank holidays + your birthday off)
- ✓ Private medical insurance (BUPA) – including pre-existing conditions
- ✓ 2x salary life assurance
- ✓ Pension contributions
- ✓ Cycle to Work scheme & payroll savings
- ✓ Employee wellbeing support & free eye tests
- ✓ Staff referral incentives & salary advance scheme

*Your lawyers for life*



- ✓ Annual salary reviews based on performance
- ✓ High-quality IT equipment & remote working support where appropriate

### **Grow Your Career With Us**

At JNP Legal, we don't just offer jobs—we build careers.

We actively invest in:

- Ongoing professional development and training
- Support for panel memberships and accreditations
- Clear progression opportunities within the firm

You'll be joining a firm that values your contribution, supports your growth, and recognises your success.

### **Apply Now**

If you're looking to develop your career within a supportive, forward-thinking firm that puts both its clients and people first, we'd love to hear from you directly. We will be accepting applications from recruitment agencies in relation to this role but ideally this is a direct application vacancy.

Please submit your CV along with a short covering letter highlighting your relevant experience and why you'd be an ideal fit for this role to [HR@jnplegal.org](mailto:HR@jnplegal.org)

JNP Legal is committed to equality of opportunity and welcomes applications from all suitably qualified candidates. We are happy to make reasonable adjustments throughout the recruitment process.

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